

VICTORY RANCH

18080 Gilman Springs Road
 Moreno Valley, CA 92555-9710

Email: camp@vranch.org

W.E.S.T. WEEK STAFF APPLICATION

We are excited about the possibility of you helping out this year by working at Victory Ranch. Please **CIRCLE** the dates that your summer schedule allows you to be available at Victory Ranch:

June:

S	M	T	W	T	F	S
17	18	19	20	21	22	23
24	25	26	27	28	29	30

August:

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

July:

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- West Week is June 18 - June 23
- Junior I is July 22 – July 28
- Teen Camp is July 29 – August 4
- Junior II is August 6 - 11

Enclosed is a staff application for you to fill out. Please complete the **entire application** and fill out the top portion on each of your reference forms. Give the **ONE** reference form to your pastor/youth pastor, **ONE** reference form to a Teacher/Employer, and the other **TWO** reference forms to individuals who can attest to your character. (only **ONE** may be a friend!)

Please sign and keep the Victory Ranch’s CODE OF CONDUCT form. This is your copy to refer, knowing that you will be held accountable to these guidelines.

Availability:

Are you available for WEST Week June 18 - 23 and Teen Week July 29 - August 4, 2012? Yes No

If no, please explain: _____

Earliest Available Date: _____ Latest Date of Availability: _____

Photograph
A recent photo is required

2012
WEST WEEK STAFF APPLICATION

Victory Ranch
18080 Gilman Springs Rd
Moreno Valley, CA 92555
(951) 654-7766 Fax: (951) 654-1678
Email: camp@vranch.org
www.vranch.org



Date _____

Date of Birth _____

POSITION DESIRED:

First Choice _____ Alternate Choice _____

Personal Information: *Please Print*

Name _____
Last First Middle

Social Security #: _____ - ____ - _____ Staff Shirt Size: Sm Med Lg X-Lg XX-Lg

MySpace and/ or Facebook URL: _____ *Example: www.facebook.com/johnsmith*

Have you served at Victory Ranch before? Yes. No. If so, when? _____

How did you become acquainted with Victory Ranch? _____

Are there any physical limitations which might keep you from doing any particular position?
 Yes No If so, please explain: _____

E-Mail Address _____

Permanent Address _____

City _____ St _____ Zip _____ Phone: _____

Cell phone # if available

Can you receive text messages? Yes No

Emergency Contact Information:

Names of Parents or Guardians (if under 18) _____

Address: _____

City _____ St _____ Zip _____

Phone (H): _____ Phone (C): _____ Phone (W): _____

Insurance Company: _____ Policy Number: _____

Home Church _____ Pastor _____

Church Address _____ City _____ St _____ Zip _____

Are you a Member? _____ How often do you attend? _____

Do you agree with what your church teaches? Yes No If no, please explain on separate sheet of paper.

Education: (check current status)

High School: 10th 11th 12th Graduated

High School: _____
Name City St GPA

College: _____
Name City St GPA

College Major _____

Name of Camps you have attended or been employed:

Name Years(s) Attended / Position

Name Year(s) Attended / Position

Skills: Please evaluate yourself on the following: (Scale 1= low 5=high)

___ Archery ___ Guitar ___ Horseback Riding ___ Group Games
___ Maintenance ___ Drama ___ Crafts ___ Skits & Stunts
___ Swimming ___ First Aid / CPR ___ Bible Studies ___ Special Music*
___ Other _____

*What type of special music? _____

Specialized Training: Please indicate with a check any special training or certificates you hold

___ BB Guns ___ Computers ___ First Aid ___ Horsemanship
___ Lifeguard (Specify) ___ Archery ___ Maintenance ___ Food Safety
___ Other _____

What would you like to do after you are done with your education? _____

What organized groups have you belonged to? _____

What are your major Church activities? _____

What are your spare time interests and hobbies? _____

Have you prayed about your involvement this summer at the Ranch? Yes No

And what evidence/confirmation leads you to believe the Lord is directing you to serve at Victory Ranch?

Personal Testimony:

1. Do you believe and practice abstinence in sex before marriage?

Yes No

2. Have you used tobacco or alcohol within the past 12 months?

Yes No

3. Have you used any drug illegally in the past 12 months?

Yes No

4. Have you been involved in pornography in the past 12 months?

Yes No

5. Have you ever gone through a traumatic experience?

Yes No

6. Have you been involved in gossip in the past 12 months?

Yes No

7. Have you ever been convicted of child abuse/another crime?

Yes No

**If you answered “Yes” to any questions 2-7 please explain on separate sheet of paper
Victory Ranch will conduct a criminal background check on anyone over the age of 18.**

Answer The Following Questions:

Profile your character using three positive and three negative adjectives: (Must use THREE)

Positive _____

Negative _____

Under pressure, I usually find myself... _____

The most influential person in my life is... _____

Why? _____

My relationship with my Father is: Non-Existent Casual Friendly Excellent

My relationship with my Mother is: Non-Existent Casual Friendly Excellent

Please Answer the Following Questions in Your Own Words on a Separate Sheet:

1. Summarize your testimony of salvation, current Christian growth and Christian service.
2. When was the last time you talked with someone about Christ? Please explain the situation.
3. Please explain the plan you have in your life to grow spiritually and what you are currently doing to grow spiritually.
4. What do you expect to give and receive from your experience as a staff member at the Ranch?
5. How would a summer at Victory Ranch help you prepare for your vocational plans?

References:

Please include your pastor as the first reference. Also include a Teacher/ Professor and Employer.

(Do not list relatives)

1. _____
 Name Phone # or e-mail address Relationship

2. _____
 Name Phone # or e-mail address Relationship

3. _____
 Name Phone # or e-mail address Relationship

4. _____
 Name Phone # or e-mail address Relationship

NOTE: It is your responsibility to give reference forms and addressed/stamped envelopes to your references listed. Reference forms and Victory Ranch Addressed envelopes will be provided to you.

Your application is not complete and will not be processed until we receive your references.

I certify that everything in this application is true. I understand that references will be contacted by Victory Ranch. I also understand that Victory Ranch may be legally required to do a criminal record check to ensure that all applicants have no history of abuse or neglect of children.

SIGNATURE: _____ DATE: _____

Victory Ranch's Code of Conduct

Please read carefully and initial each blank and then sign below.

You have been given two copies, one for you to sign and return with your application and another for you to keep for your reference.

_____ I agree to have the right attitude and a good work ethic at all times. My personal agenda has no place here at camp as I am here to serve the campers and one another. When asked to do something by someone whom God has placed in authority in my life while at Victory Ranch, I will do so.

_____ Understanding that my relationship with Christ is of the utmost importance, I attest that I will spend quality time in the Word and in communication with God, not only during camp, but prior to camp, as well as after camp is done.

_____ Victory Ranch does not allow any of its employees, either on or off the grounds to be involved with smoking, pornography, drinking alcoholic beverages, or using illegal drugs. The use of any one of these substances will be cause for dismissal. Also, theft, immorality, damaging of property, physical injury to others, deceptions and other forms of socially unacceptable behavior will be cause for immediate dismissal.

_____ A curfew is established for all staff. Curfew means all staff is in their own lodging and reasonably quiet by 10:30 pm.

_____ Rumors, backbiting, and unresolved interpersonal issues soon tear apart the people of God. Matthew 18:15-17 is clear about how to handle disagreements, misunderstanding and troubled feelings. I agree to talk only with the person/persons who have offended me about the offense, and not talk to anyone else about it, resolving the problem using the proper biblical steps. Doing so can be grounds to be dismissed from camp or being sent home.

_____ I agree to welcome a person whom I have offended to see me in order to resolve the issue. If the issue is not resolved, I agree to proceed through the biblical process.

_____ I agree to be on time for all meetings, staff devotions, scheduled work hours, and evening curfew.

_____ I agree to return to my place of residence to rest the Saturday & Sunday between Teen Camp & Junior 2 if I am on staff for Junior 2.

_____ I agree to the following dress code in conjunction with VR's Dress Code and understand that blatant disregard for it will result in termination of my being at the Ranch.

Ladies

_____ I will not wear pants which reveal underwear when standing, sitting, bending, or reaching.

_____ I will not wear short (revealing midriff), sheer, low cut or tight fitting shirts or shorts.

_____ I will wear a modest one piece bathing suit (tankini's are permitted if modest).

_____ I will not wear pants or shorts with words written on the seat.

Gentlemen

_____ I will not wear pants which reveal underwear when standing, sitting, bending, or reaching.

_____ I will wear a modest shirt when in public areas (except when swimming).

_____ I will not wear tight swimsuits or tight fitting pants or shorts.

I have read Victory Ranch's Code of Conduct and in agreement with it. I agree to all of the above.

Signature: _____ Date: _____

Parental Signature: _____ Date: _____

Please READ Carefully

We trust that you understand that serving the Lord at the Regular Baptist Conference of Southern California will require the total commitment of a dedicated Christian. Working on staff here at Victory Ranch will be a memorable highlight in your life, but you will be here primarily to serve the Lord and grow in your own relationship with him. Submitting this application indicates your acceptance of the high standards of conduct expected of the Victory Ranch Staff.

By signing below, I am agreeing to the following:

I will consistently show an attitude of Christian love and concern to everyone on the Ranch grounds. I have read, signed and am in agreement with the Victory Ranch Code of Conduct

I will support the Camp Director in areas of discipline and rules, and be an example to campers and other staff in proper dress and personal conduct. I have read and agree to follow the VR Dress Standards.

I have read and am in agreement with the Doctrinal Statement of the Regular Baptist Conference of Southern California and Victory Ranch.

I understand that if I am accepted by Victory Ranch as a staff member I will be expected to sign the VR Policy and Guidelines on Child Abuse, have my fingerprints taken (if applicable), and adhere to all VR rules and policies while on the Ranch grounds or on any of its outings.

I hereby authorize Victory Ranch to thoroughly investigate my references, work record, education, DMV report, criminal history, and other matters related to my suitability as a staff member. In addition, I hereby release Victory Ranch, my references, my former employers and all other persons, corporations, partnerships, and association from any and all claims, demands and liabilities arising out of or in any way related to such investigation or disclosure.

I understand this is a volunteer position. In order to receive a gratuity for the weeks I work, I will need to present the following documents in person:

One from this column:	OR	One from <u>EACH</u> of these two columns:
◆ US Passport	◆ License or State ID	◆ Birth Certificate
◆ Certificate of US Citizenship	◆ School ID with photograph	◆ US Social Security Card

for more acceptable documents please call us.

Signature: _____ Date: _____

Parental Signature: _____ Date: _____